



# State of Wisconsin Higher Educational Aids Board

Tony Evers  
Governor

P.O. Box 7885  
Madison, WI 53707-7885  
HEABmail@wi.gov

Telephone: (608) 267-2206  
Fax: (608) 267-2808  
<https://heab.state.wi.us>

## Wisconsin Nurse Educator Program: Faculty Hire

### Overview

The Higher Education Aids Board (HEAB) manages and services the Wisconsin Nurse Educator Program (NEP). The goal of this program is to provide Nurse Educators for Wisconsin. The NEP Faculty Hire program offers loan repayment of the applicant's existing loan debt. DNP or PhD holders may receive up to up to \$50,000.00. MSN holders may receive up to \$30,000.00. For each year of full time work performed 33% of the award will be paid directly to loan servicer(s).

### Eligibility

To be eligible for this loan, the prospective awardee must:

1. be a US resident of a permanent type.
2. be a new hire (as of July 1, 2023) or a previous part time employee that has become a full time nurse educator at an approved Wisconsin Nurse education institution (<https://heab.state.wi.us/files/forms/nep-eligibleworklocations.pdf>).
3. commit to work full-time (as determined by the hiring institution).
4. be a licensed RN by the Wisconsin Department of Safety and Professional Services Health Services (successfully passing the NCLEX exam) or equivalent.
5. agree to practice full-time as a licensed nurse educator in Wisconsin for three consecutive years.
6. be a new applicant; if applicant received an NEP award under the NEP Master's, DNP, PhD or Fellowship programs the applicant is ineligible for this award. A person may not be eligible for a new NEP Faculty Hire award if a previous NEP Faculty Hire award was made.

### Application Process

Applicants apply directly to the Higher Educational Aids Board. Approved applications are awarded on a first come, first serve basis.

All current school / education related loan debt must be disclosed at time of hire / award. This program will not pay back any new education debt incurred after time of hire.

After HEAB receives and approves all the completed NEP application documents, a program term start date will be set. The term start date will set the annual clock for which up to three loan payments will be made to the awardee / new hire's existing loan debt servicer. No payments will be made directly to the participant.

### Loan Repayment Award

1. DNP or PhD holders may receive up to up to \$50,000.00; MSN holders may receive up to \$30,000.00. For disclosed loan amounts under the maximum amount the repayment rate will be split up between three annual payments as described below.
2. Payments are split equally over three payments. 33 and 1/3% per payment. Payments will be made after annual work requirement is met.

3. If the awardee does not teach as a nurse educator for an entire twelve-month time period in the State of Wisconsin and/or meet the eligibility criteria, a payment will not be made.
4. Termination, sabbatical, work outside of Wisconsin, work in a non-education type role and other similar occurrences will result in termination of NEP New Hire award.
5. Less than twelve-month term awards are not permissible.

**Program Administrator**

Please contact the administrator with any questions regarding the Nurse Educator Program.

Peter Zammuto Phone: (608) 267-2209  
Grant Specialist Fax: (608) 267-2808  
Higher Educational Aids Board E-mail: [Peter.Zammuto@wi.gov](mailto:Peter.Zammuto@wi.gov)

\*There are Federal Loan Programs for nursing students, which should not be confused with the Wisconsin Nurse Educators Program, Wisconsin Statute 39.395